Child Welfare

Ulverston Amateur Swimming Club is committed to the welfare of all our Swimmers. If you are concerned about any aspect of what is happening to you while you are at the club, either due to the behaviour of adults or other young people, you can speak to your parent or the Club

Welfare Officer, who will help you and your parents deal with the concern appropriately.

We expect all our swimmers and parents to behave in an appropriate manner to their coaches, all club helpers, fellow swimmers and all adults and young people you have contact with in competitions.

We have a code of conduct that you and your parents will be asked to sign and return to the club as part of the Membership process. If you are unsure about any aspect of the code of conduct please feel free to ask.

Our club does not condone bullying of any kind, by adults or juniors, and has an anti-bullying policy. anti-bullying-policy-section-2-4---wavepower-2020-2023 043211.pdf (teamunify.com)

The Club Welfare Officer is Pam Robertson – Pam can be emailed at welfare@uasc.me.uk

Alternatively, you can also contact the Swimline helpline to talk about your concerns with a person who understands swimming and the welfare of children and young people.

Swimline is contactable on 0808 100 4001.

You will be asked to leave a number at which a "Swimliner" can call you back within 24 hours.

This number will also access the NCPCC/Child Line helpline number if you need to speak to someone immediately just hang on until your call is answered.

If you believe a child has been harmed or may be at immediate risk of harm, and you are unable to contact your welfare officer or the Swim England safeguarding team please make immediate contact with an appropriate agency, such as:

- The Police on 999
- Westmorland and Furness Safeguarding Hub on 0300 373 2724
- Local Authority Designated officer (LADO) 03003033892 or email on <u>lado@cumbria.gov.uk</u>
- NSPCC Child Protection Helpline 0808 800 5000

Take the name and contact details of the person you have spoken to, plus the incident / referral reference number (if applicable) so you have a record of the advice they give.

Then report this to the club welfare officer and the Swim England safeguarding team the next working day

Copies of the ASA policies on Safeguarding Children and Equity are also accessible on the <u>Wavepower 2020-23 | Child safeguarding for Swim</u> England clubs (swimming.org)

Please Note – <u>late-collection-of-children-policy-section-2-4---wavepower-2020-2023 081015.pdf (teamunify.com)</u>

We hope you will have a very happy and successful time while being a member of our swimming club.

Pam Robertson Club Welfare Officer